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## **INFORMATION WE COLLECT AND HOW WE USE IT**

We collect personal information from you (such as your name, address, telephone number, and e-mail address) only if you provide it to us through our INKOMPASS Global e-mail address stated on the "Contact Us" page.

## **CONTACT US**

You may choose to communicate with us through [contact@inkompass.global](mailto:contact@inkompass.global) (the "INKOMPASS Global Mailbox") which can be found on our "Contact Us" page.

## **INFORMATION WE SHARE**

We do not sell or rent personal information about our web site visitors. Under certain circumstances, we may share your personal information as described below.

To respond to your questions or concerns, to fulfill your requests, we may share information you provide through the INKOMPASS Global Mailbox with one or more of our affiliates.

In addition, we may disclose information about you

- (i) if we are required to do so by law,
- (ii) in response to a request from law enforcement authorities or other government officials, or
- (iii) when we believe disclosure is necessary or appropriate to prevent physical harm or financial loss or in connection with an investigation of suspected or actual illegal activity.

We reserve the right to transfer any information we have about you in the event we sell or transfer all or a portion of our business or assets. Should such a sale or transfer occur, we will use reasonable efforts to try to ensure that the transferee uses personal information you have provided through the INKOMPASS Global Mailbox in a manner that is consistent with this Privacy Notice.

## LINKS TO OTHER SITES

This site contains links to other web sites, some of which are operated by our affiliates and others of which are operated by third parties. We provide these links solely for your convenience and information. These sites may have their own privacy notices, which we suggest you review if you visit any linked web sites. We are not responsible for the content of these sites, any products or services that may be offered through these sites, or any other use of these sites.

## SECURITY

We maintain safeguards to protect against unauthorized disclosure, use, alteration, or destruction of the personal information you provide to us through the INKOMPASS Global Mailbox.

## UPDATES TO THIS PRIVACY NOTICE

We may change or update portions of this Privacy Notice at any time and without prior notice to you. Please check back from time to time so you are aware of any changes or updates to the notice. We will indicate the effective date of the notice.

## HOW TO CONTACT US

If you have any questions or comments about our Privacy Notice, contact us or write us at:

**Philip Morris International Management SA**  
**Talent Acquisition Department**  
**Avenue de Rhodanie 50, 1007**  
**Lausanne, Switzerland**

